



Eagle Island News

December 2023

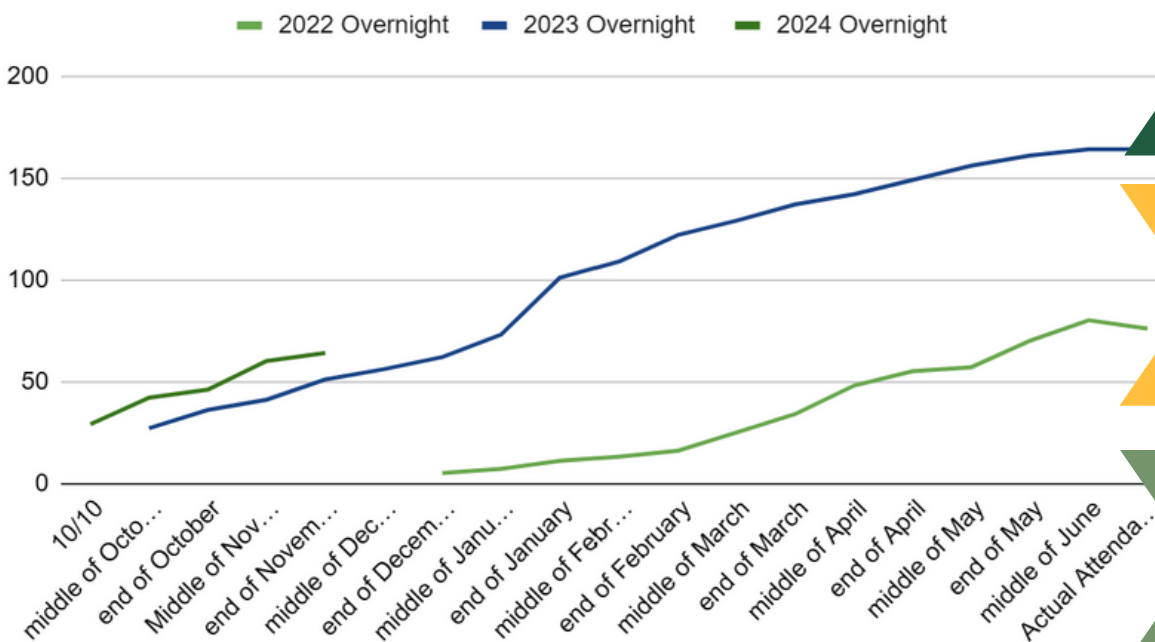
Eagle Island, Inc.

Vol. 13 Issue 4



Registrations to date! Secure your spot today!

EIC Overnight Camp Registrations



Early rates end January 31!

Refer-A-Friend Discounts

Give the Gift of Camp this December!

Register at www.eagleisland.org.

Rustic Retreat Groups: Steps to make a reservation!

1. Fill out interest form at www.eagleisland.org/retreatgroups and receive information packet.
2. For overnight reservations, select a sleeping space from the packet with the dates, the number of guests and whether they are an infant/toddler (0-4), child (5-17) or adult (18+)
3. Then select any add ons you want like waterfront, paddling, crafts, etc.
4. Receive an itemized invoice for review.
5. Pay the deposit to reserve the reservation.





Give the Gift of Camp

The fun (and hectic!) holiday season is here and we know families are thinking about gifts for their kids and also how to support all kids. We've got an idea; give camp!

Spread joy this season by granting the gift of adventure at Eagle Island Camp. Enroll any young camper between **December 1-20** for an overnight session and you'll get our early rate AND a special surprise on your doorstep, an exclusive EIC gift package featuring:

- Cool winter swag
- A throwback camp stickers
- A DIY friendship bracelet kit'



It's nice to have something to open!

If you don't have a specific youth camper in mind, consider contributing at www.eagleisland.org/donate to our financial assistance fund. At Eagle Island we believe Camp is for All and aim to make the magic of camp accessible to as many young people as possible, regardless of financial circumstances.

'80s, '90s, '00s Alumni & Friends Mini Reunion

Breaking in the ADK/Islanders Tent Area & Wash House



Registration is now open so please go ahead and officially save your spot. Space is limited so the early bird gets the worm and a weekend on Eagle Island!

You're signing up for an incredible few days on the Island and a chance to be the first ones on the recently restored Adirondack-Islanders side of the Island. Be as high energy or as chill over the weekend as you'd like. We'll have all your old camp favorites - swimming, sailing, canoeing, friendship bracelets, etc. - and all the time you want on the Lodge Porch or walking the Lakeside Path to Wilderness. Saturday night we'll have a cocktail party in the Lodge (regular and spiked bug juice will be on hand followed by a campfire with singing and s'mores).

G'night Scouts -- *Ellen, Stef, and Sunny*

Registration is open at www.eagleisland.org.



Strategic Plan - Eagle Island

2023 – 2027

Overarching Goal: By summer 2027, Eagle Island will be positioned to serve up to 132 youth overnight campers each week through exceptional outdoor programming.

Objectives:

Goal One: Programmatic Expansion | Make Camp Bigger, Better, and Longer

Goal Two: Capital & Growth | Maximize, Protect, and Improve our Most Precious Resource: The Island

Goal Three: Human Capital | Champion a Thriving and Diverse Workforce, Present and Future

Goal Four: Marketing | Increase Eagle Island's Visibility, Brand, and Recruiting Capacity

Goal Five: Financial Health & Accessibility | Solidify and Expand Eagle Island's Financial Foundation to Ensure Ongoing Financial Sustainability and Our Commitment to Making Camp Financially Accessible

This is our first strategic plan and comes at a key moment in the organization's trajectory and maturity. Our work has also included revisiting and updating our organization's mission, vision, and core values, as well as how we describe our programmatic offerings.

We have developed:

- An Overview of the Strategic Plan, a high-level documentation of where we are now and where we're going over the next five years; and
- An Implementation of the Strategic Plan which contains granular details of our plans to accomplish each objective, including tactics, progress metrics, and timelines.

Visit www.eagleisland.org/strategicplan

Start helping us with GOAL 4: MARKETING!
Purchase some swag!



Visit www.eagleisland.org/trading-post



Eagle Island, Inc.

Unwavering Commitment to Excellence

At Eagle Island, our enduring pledge has always been to uphold the highest standards of safety, quality, and enjoyment for our campers. Today marks a significant milestone as we proudly announce our attainment of accreditation from the American Camp Association (ACA), reinforcing our unwavering commitment to excellence!

What does this accreditation signify? It signifies that we have successfully met over 300 rigorous standards encompassing health, safety, and program quality. These standards touch every aspect of camp operation, spanning site and food service, health care, management, and staffing. Our dedication to the well-being of your child is resolute, and we leave no stone unturned in creating a secure and enriching environment for our campers.

While ACA accreditation is not mandatory, it stands as a testament to our relentless pursuit of delivering the finest camp experience possible. Join in the celebration by sharing the news of Eagle Island with your family and friends—or better yet, secure your spot by registering at www.eagleisland.org! Early rates are available until January 31, so don't miss out on this opportunity.

Want to work at EI this summer but don't want to be a Counselor?

Looking for a Logistics Coordinator

Responsibilities involve payroll processing with the ED and Treasurer, overseeing camp office and property housekeeping, mail distribution, and other miscellaneous duties. Additionally, the role includes communicating schedule changes to the property team, volunteers, and support staff. It also involves coordinating various staff schedules, as well as organizing transportation for staff, volunteers, contractors, and visitors on and off the island during the camp season.



Seeking Part-time Boat Drivers

This Can Be You!

Eagle Island Camp on Upper Saranac Lake is seeking seasonal/part-time boat drivers for the upcoming summer of 2024. The role involves assisting with transporting campers, staff, contractors, and/or guests to and from the mainland to the Island. The schedule is flexible and the pay is negotiable!

Requirements:

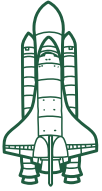
- Must be 18 or older
- Must obtain New York State Boater Safety Certification - this can be completed online
- Must be willing to obtain your New York State Public Vessel License



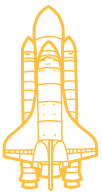
If you are interested in learning more, apply at www.eagleisland.org/jobs

Space

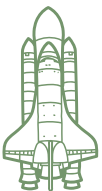
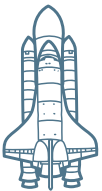
Beth Pumphrey—From Stargazing to NASA By Anna Nelson



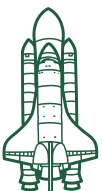
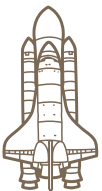
Beth Pumphrey first learned to stargaze at Eagle Island and later made a career in the astronomy field, working for NASA. Her first introduction to Eagle Island, though, was as a camper in the Islander Unit the summer before she entered eighth grade. She attended camp for the next three summers, learning how to sail, water ski, and scuba dive. In the summer before her senior year of high school, she worked as a CIT, where as part of the training, they were each given a topic to learn about to teach to the other CITs. It was a way to give CITs a chance to learn how to teach a new skill to girls as a counselor. Beth was assigned stargazing as the topic to teach and learned about the constellations and the mythology about them, which she still recalls today.



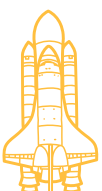
That summer learning stargazing had planted a seed. She attended Smith College intending to major in math. As part of the math curriculum, students needed to study either Physics or Astronomy. She opted to study Astronomy, which she found she liked, so much so that she decided to major in it. When her father raised objections about the practicality of this major, she wrote to universities and observatories nationwide to see if she could find a summer job working in the astronomy field. She received a response from the University of Texas where she worked for the summer on a radio astronomy research project, where she had the opportunity to stargaze on a much larger scale—on the four large telescopes at the McDonald Observatory in West Texas. She later returned to do her senior research project at the University of Texas.



After graduating with an Astronomy degree, she married and moved to Maryland where she took a job with Lockheed Martin at the Goddard Space Flight Center, where she worked on the Spacelab Program, a series of missions consisting of various scientific experiments that flew on the Space Shuttle. After she had worked there for about 7 years, a colleague recommended her for a job at NASA, where she worked for the next 35 years, as a Mission Manager/Director, overseeing the day-to-day operations, data uploads and downlinks, data processing, and data product quality assurance for science missions on the Space Shuttle and scientific satellites.



Throughout her career, she drew on skills she had learned at camp, particularly team building, as she had learned in sailing a sailboat. Her work at NASA—with all the complex components involved in each project—was by necessity a team effort. She also drew on teaching skills learned as a counselor to train new team members and when working with hardware and software engineers developing tools to be used by the operations teams and quality assurance analysts.



Now retired, when Beth reflects on her career, she is proud of the role she played in so many successful missions and appreciative of all the women: teachers, colleagues, and counselors and staff at **Eagle Island, who prepared, mentored and encouraged her to pursue her dreams and reach for the stars.**

Unlocking Bright Futures: Your Support Powers Eagle Island's Growth!

Eagle Island has had a profound impact on so many this year. Eagle Island is not just a summer camp, it is a sanctuary where memories are made, leadership skills flourish, and lifelong friendships form. Despite unprecedented challenges, our community's resilience, the spirit of our staff and campers, and the generosity of supporters have propelled us forward.

Your gifts allowed us to:

- Provide scholarships, ensuring 35% of youth campers receive financial aid.
- Sustain leadership and outdoor activities.
- Hire a full-time staff member, expanding our reach.
- Complete the Adirondack/Islander project, doubling our capacity by 2024.

While progress is notable, we aspire to do more. The next few years are pivotal for Eagle Island's sustainability. Moving from startup to growth, your support is crucial.

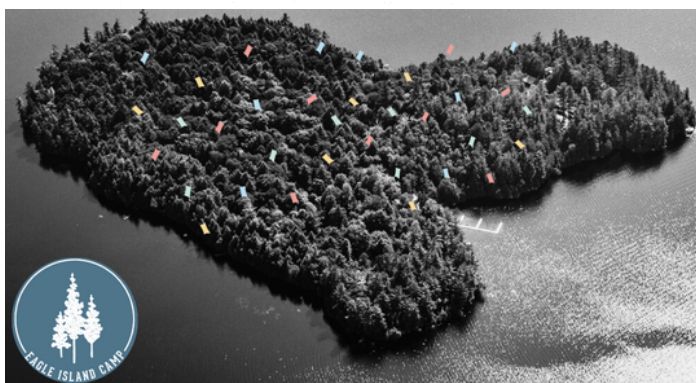
Future gifts will:

- Expand camp offerings for more youth throughout the summer.
- Provide scholarships for broader access.
- Enhance staff recruitment, retention, and training.
- Fund Historic Preservation for main camp buildings.

By increasing your gift, you empower us to achieve these goals and make a real difference in the lives of young girls—nurturing confidence, collaboration, and courage.



www.eagleisland.org/donate



Leave a legacy that sparkles like confetti on Eagle Island every day.

Details at www.eagleisland.org/planned-giving

Join the Legacy Circle

Legacy Circle membership helps ensure the long-term health of Eagle Island, Inc., and the only requirement is to inform us that you are planning a gift from your estate to Eagle Island, Inc.

You do not have to specify the gift, and there is no minimum gift. You may join in your name or remain an anonymous member. By joining, you help to encourage others to follow your example and leadership in providing for Eagle Island's future.